

# Giftedness

## *The next generation of executive coaching*

*Exclusive in Texas to UT Arlington's EMBA Program*

### *What EMBA graduates are saying about Giftedness Executive Coaching*



**Brett Townsend**  
*Consumer Insights Manager, Frito-Lay*

"Like most professionals, I have been exposed to a large number of personality or professional assessment tools over the years. All of them have their place and value but are limited in the sense that you are forced to choose from a pre-determined list of attributes or traits. You are subject to the test, not the test being subject to you, which is the way it should be in order to most accurately assess where your abilities lie.

The exclusive 'Giftedness' program offered through the UT Arlington EMBA program is the only one of its kind where you determine the output of the test—not academia. It is only through your own open-ended answers about your experiences, successes, and enjoyments that you find out your true giftedness. The remarkable part of this program is not just at the end of the process where your giftedness is laid in front of you but the self-discovery you go through as you are looking back over your life and sharing the experiences that shaped you into who you are today. The process was a great lesson in self-realization as I was able to focus on my past experiences—both bad and good—and realize how they all affected my life in one way or the other. I have never gained so much out of just answering questions!

But even with that great exercise, it would all be for naught if it was not handled with the expertise that the 'Giftedness' staff brings to the entire process. The analysis of me was more accurate than any personality test I have ever taken and the accompanying teaching given me about what to do with this information is some of the most valuable training I've ever received.

The 'Giftedness' program puts you in control of what you do with your life and does not put you at the mercy of someone who is merely helping you find a job. Other 'career coaching' programs offer resume advice and placement services; none offer the type of life service that the 'Giftedness' program through the UT Arlington EMBA program does. It does not find you a job, it gives you control of your life, which is the one thing we all want more than simply employment."



**Kenny Compton**  
*Team Leader Oracle Applications,  
First American Corporation*

"The 'Giftedness' program exceeds any tests that show a list of jobs you might like. It provides personal insight on how you are built and the settings in which you will joyfully excel. I am most grateful to UT Arlington's EMBA program for adding this exclusive experience to our already forward thinking program that more than meets the challenges of the times."



**David Williams**  
*Senior Consultant, Plexent*

"I was very pleased with the 'Giftedness' experience and impressed with the knowledge and professionalism of those conducting it.

The 'Giftedness' experience was very complementary to our EMBA program, especially for those of us still searching for that perfect opportunity. It helped me to better understand what I do best and what satisfies me the most. As I go forward in my professional career, this information will allow me to better identify those opportunities that I both excel in and enjoy! This exclusive program is just another example of how the UTA EMBA program goes above and beyond all other Texas programs by focusing on us as individuals."



**Paula Reisdorfer**  
*Director, Health Management Associates, Inc.*

"My experience with the EMBA 'Giftedness' program was incredibly interesting and validated many foundational characteristics and strengths that I had always believed I possess. The unique material was presented in such a way that it added clarity to my career goals and highlighted tools that I am already equipped with to achieve those goals. I think all of us have been through many 'tests' to discover our personality traits and social styles, but this is not one of those. UT Arlington's exclusive EMBA 'Giftedness' offered scenarios that work/don't work for me, and I sincerely believe will result in a more direct approach to achieving my short and long term goals."



**Lee Strickhouser**  
*Consumer Loan Underwriter III,  
Wells Fargo Auto Finance*

"UT Arlington's exclusive EMBA 'Giftedness' program helped me to see why I had not been happy in certain work situations in my past and showed me what to look for in my search for that perfect position that would be more meaningful and enjoyable to me specifically."